



What to Expect from The Ministry Systems Coach

As my ministry tag line declares “My Ministry Goal is to free you up to do more Ministry” so lets define what we can expect from our relationship.

How do we do this? You and your ministry will embark on a process that will be defined by the following objectives.

- ***Assessment, Discovery and Diagnostic phase***
 - A series of online and paper assessments and face to face interviews will be utilized to discover what the current condition of the ministry is today. This is the part of the process that will peel back the curtain to expose and prioritize the mission for the following phases.
- ***Goal Setting phase***
 - We will analyze the gathered information and determine realistic objectives to reach for in the short term and long term, based on priority. We clarify and create a working game plan.
- ***Prescription phase***
 - We will determine the path and methods for accomplishing the goals. I will make a variety of unbiased recommendations custom fitted for your ministry. This phase will put your vision to the test and challenge you to really do the things that it takes to achieve it.
- ***Implementation phase***
 - You and your team will carry out the prescription for success. As your coach I will be there to provide energy, guidance and motivation. You will watch yourself and your team grow as momentum builds toward success.
- ***Results Tracking Phase***
 - Together we will debrief as progression is made to determine subtle nuances, redirects or tweaks that will better define and implement success.
- ***Regeneration Phase***
 - We will start the process again to determine the next level of priority and maximum impact. Like the pieces of a jigsaw puzzle, we will go back and put new pieces in their proper place until the final product is accomplished.

As your Administrative and Ministry Systems Coach I will:

- Focus my efforts on bringing out your maximum personal, team and ministry potential.
- Listen intentionally to the Vision that God has given you and provide practical recommendations to get you and your ministry there.
- Advance a mindset for discovering the most efficient and effective use of your ministry resources.
- Promote innovation and inspiration through a new and unbiased perspective.
- Provide you with the truth in love that others have held back because they fear the consequences.
- Be an advocate for challenging ingrained ministry behaviors that have proven ineffective.
- Invite you and your team to move forward in a more intentional, strategic and disciplined manner.
- Maintain the highest level of personal integrity, honesty and openness at all times.
- Pray for you and your ministry and the process of growth regularly and specifically.
- Commit to being prepared and on-time for all aspects of the Coaching process.
- Be friendly, courteous and professional when interacting with your team, but driven for progress.

The key to a successful Coaching relationship is more about your ministry's willingness to grow and the cooperation of your team as a whole than it is about my ability to create a direction for solutions.

The truth is that even the best coaches can not force success on a team that isn't willing to be directed. To be perfectly candid, a coaching relationship will only be successful if the team being coached desires growth, gives permission for the Coach to direct, is willing to listen and has a desire to do the work necessary for the win.

To make this relationship truly successful my expectation from you and your team is as follows:

- Be open to a new perspective from someone on the outside.
- Acknowledge that there are areas of your ministry execution that could be improved.
- Give permission to your Coach to do and say what is needed to accomplish your growth goals.
- Pray for direction and that God would provide wisdom and a teachable spirit to each person involved in the process including your Coach.
- Be completely honest and forthright when answering questions in the Assessment, Discovery and Diagnostic phase. Lack of information here will hurt the entire process.
- Be willing to make hard decisions that will impact others.
- Be prepared to hear the question "Tell me why you do this the way that you do it?" often.
- Understand that you may be directed out of your comfort zone into new areas of ministry development.
- Approach this process with excitement and anticipation of what God is doing and avoid cynicism.
- Have realistic expectations about your Coach's role. They are there to help you and your ministry succeed from within, not to bring success to you in a pre-packaged formula from the outside.

Remember, the enemy of God has made it his goal to bring you down and take you out of the game. He is willing to use any method, has inexhaustible amounts of energy and is driven with a laser beam focus on one objective... the complete and utter failure of your ministry as soon as possible. Are you willing to put forth your very best effort to make sure that doesn't happen? The Victory is already yours in Christ if you will simply do what it takes to go get it.

The Coaching process will usually require the following from your schedule:

- Several face to face meetings in the early stages with ministry leadership and staff.
- Some short homework in the form of self paced questionnaires and surveys.
- Attendance by your Coach at one or more staff meetings to observe and / or provide input.
- Suggested short readings, curriculum or resources to guide the process.
- A consistent and ongoing face to face short meeting schedule to track progress.
- Some limited phone and / or email communication.

According to Andy Stanley in his book [The Next Generation Leader](#),

"You will never maximize your potential in any area without coaching. You may be good, you may be better than anyone else, but without outside input you will never be as good as you could be."

The Ministry Systems Coach approach is not only unique in the fact that we offer consistent ongoing personalized support and Coaching for you and your ministry, much like a personal trainer would for an athlete. Additionally we are so confident in the process that we require no long term financial commitment. If at any time you don't see results, you have the option to end the relationship. Many coaching programs are held off site far away from your reality and consist of a once a month call in session. Doesn't it make more sense to have someone locally who can get in the trenches with you and your team that will custom fit a solution to your dynamics and goals.